



# *The Status of Mental Health Resources in Massachusetts Based on Professional Ratio Recommendations*



*Research brief developed at Worcester State University, in collaboration with the Behavioral Health Integrated Resources for Children Project (BIRCh).*

# TABLE OF CONTENTS

|                                 |      |
|---------------------------------|------|
| Introduction                    | 1    |
| Method                          | 1-2  |
| Findings                        | 2-5  |
| Conclusion & Key Points         | 6    |
| Recommendations                 | 6    |
| References                      | 7    |
| Appendix A - Ratios by District | 8-16 |
| Citation & Author Information   | 17   |

## Introduction

Student mental health needs have increased within our public schools. A variety of professionals are available to support students' mental health within the school setting including school psychologists and school counselors. To do their job effectively, the ratio of mental health professionals to students must meet professional standards. The National Association of School Psychologists [NASP] recommends a 1:500 school psychologist to student ratio (NASP, 2022) while the American School Counselors Association [ASCA] recommends a 1:250 ratio (American School Counselors Association, 2023). While conversation at the national level has often centered on statewide ratios, it is important to examine ratios within a state to examine how resources are distributed. In this research brief, ratio data is presented for school psychologists and school counselors by school district.

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## Method

### Data Sources and Data Collection

Data from the 2022-2023 school year for each public school district (excluding charter schools and virtual schools) were obtained from the Massachusetts Department of Elementary and Secondary Education to examine mental health ratios by district. Enrollment data was obtained from 2022-2023 Enrollment by Grade (District) (Massachusetts Department of Elementary and Secondary Education, 2023a).

School psychologist and school counselor ratio data were obtained from the 2022-2023 Race/ Ethnicity and Gender Staffing Report- District (Massachusetts Department of Elementary and Secondary Education, 2023b).

## Data Analysis

The total student enrollment for each district was divided by the total number of school psychologists / school counselors in each district to obtain the ratio of school psychologists /school counselors to students. Ratios were then determined to either meet the standard identified by each group's professional association or were identified as being less than or equal to 1.5, 2.0, or 3.0 times the recommended ratio, or greater than 3.0 times the ratio. Districts without a school psychologist or school counselor were identified.



## Findings

Overall findings show that the school psychologist to student ratio in the state of Massachusetts was 1:679 during the 2022-2023 school year. The school counselor to student ratio was 1:352. There was wide variation seen throughout the state as to whether individual districts were meeting or exceeding the recommended ratios set forth by both the National Association of School Psychologists and the American School Counselors Association. Only 27.5% of districts in the state are currently meeting the recommended 1:500 ratio for school psychologists, and 18.75% of districts are meeting the recommended ratio of 1:250 for school counselors.

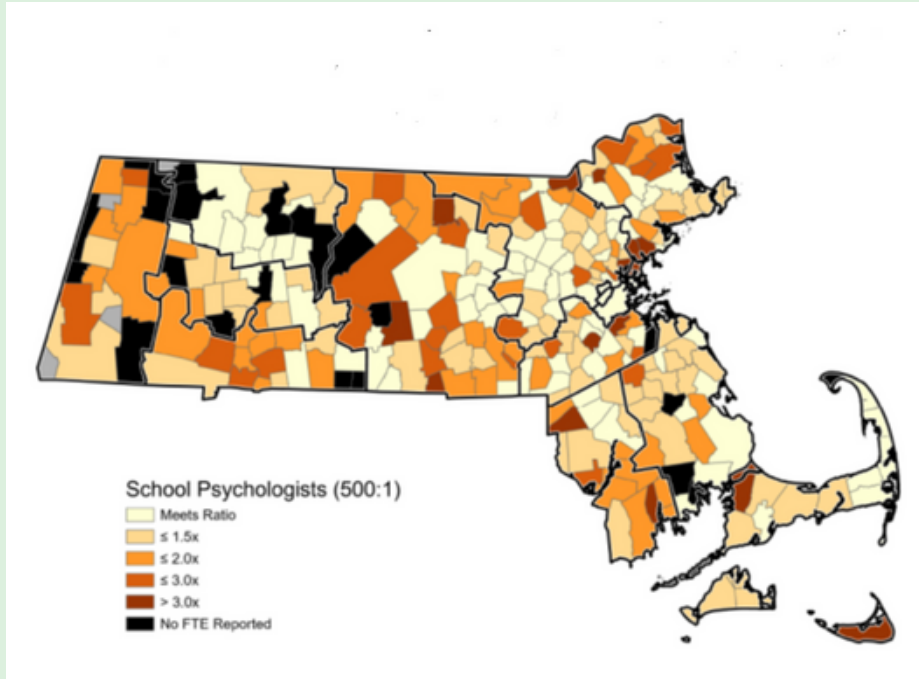
Table 1 provides an overall summary of the number of districts that are meeting or exceeding the recommended ratio. It also provides data on the number of districts that do not have a school psychologist or school counselor on staff.

**Table 1**  
**Number of Districts by Ratio Statewide (n= 320)**

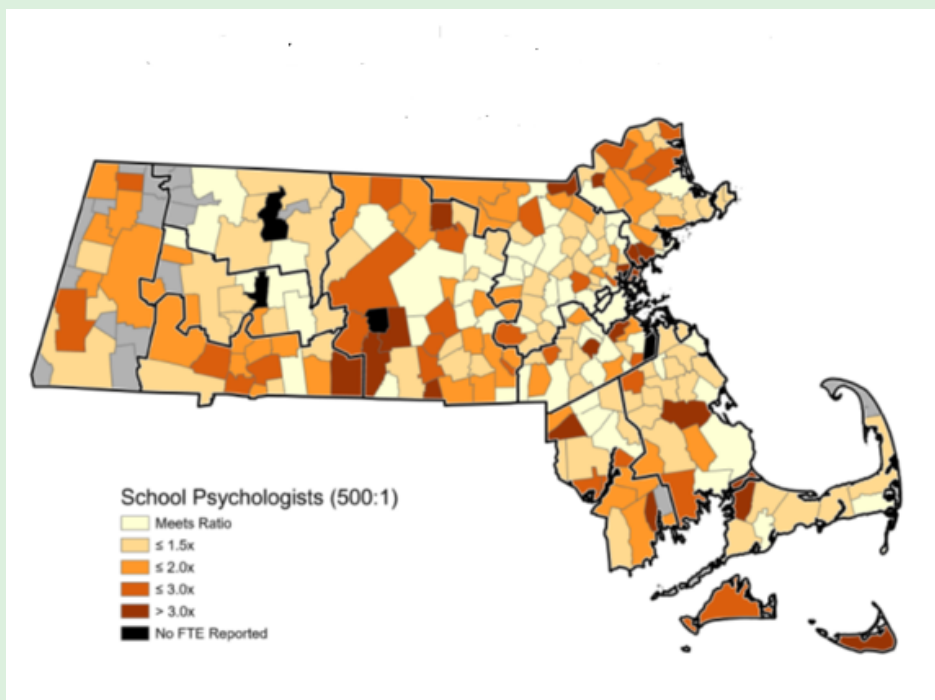
|                              | Meets | 1.5 | 2.0 | 3.0 | >3.0 | No FTE |
|------------------------------|-------|-----|-----|-----|------|--------|
| School Psychologists (1:500) | 88    | 93  | 54  | 32  | 21   | 32     |
| School Counselors (1:250)    | 60    | 92  | 43  | 14  | 14   | 45     |

Figures 1-4 provide a statewide overview of where the districts are located throughout the state that are meeting or exceeding the recommended ratios of school psychologists and school counselors along with districts that do not currently have a school psychologist or school counselor on staff. Because some districts may regionalize at certain levels (e.g. multiple smaller towns regionalizing at the high school level) it was not possible to map all of the ratios on a single map. Therefore, two ratio maps were created: one showing the ratios for all districts that have schools at the elementary level and one showing the ratio for all districts that contain schools at the high school level.

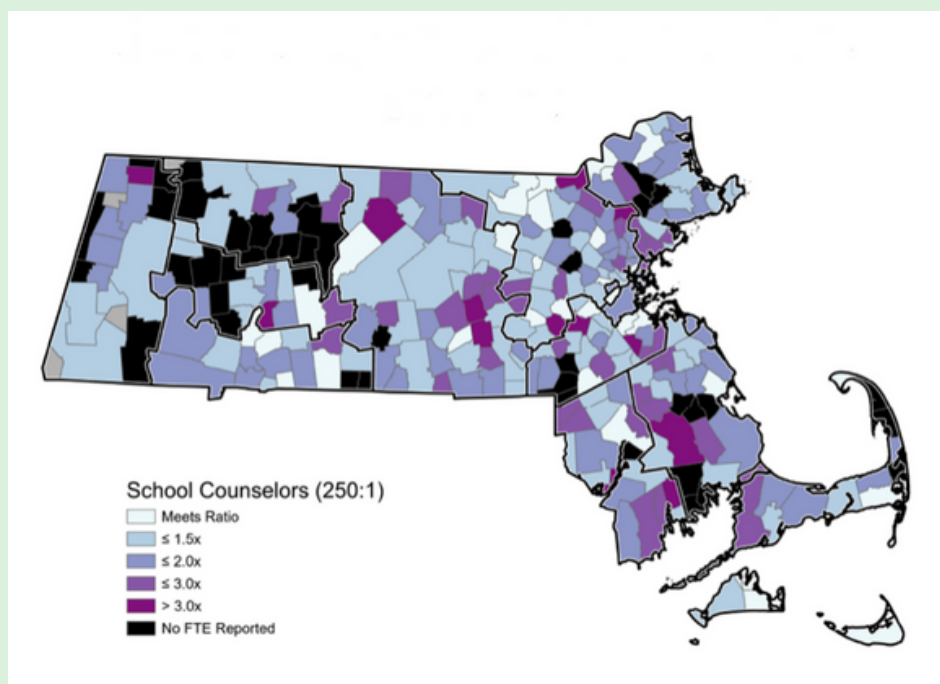
**Figure 1 *Elementary School Psychologists Ratios***



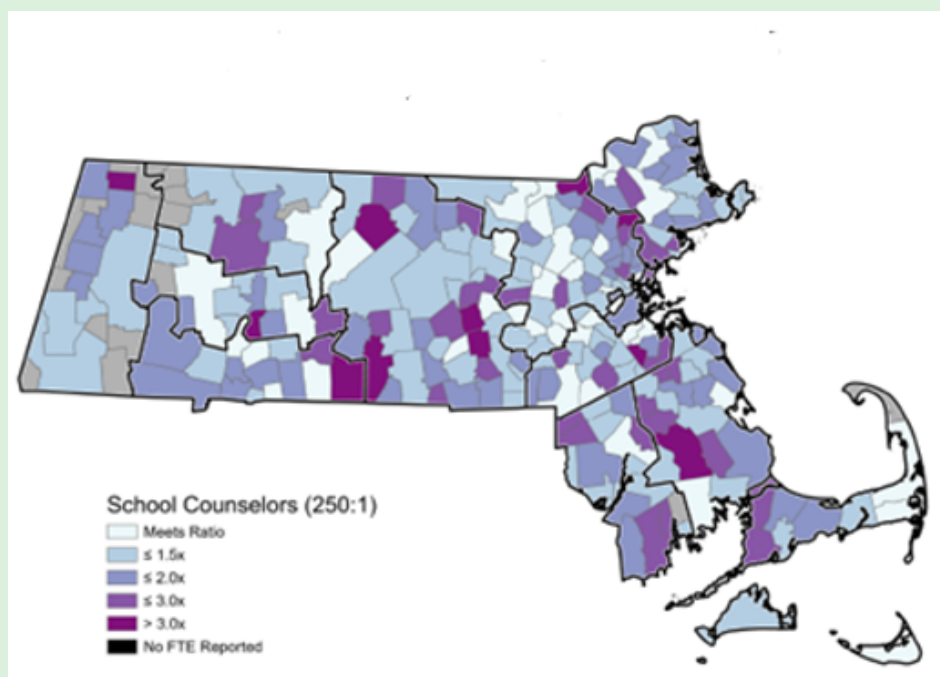
**Figure 2 *High School Psychologists Ratios***



**Figure 3 Elementary School Counselor Ratios**



**Figure 3 High School Counselor Ratios**





## Conclusions and Key Points

Currently, most school districts in Massachusetts are not meeting the recommended school psychologist / school counselor ratios. Of concern is the number of districts that do not have a school psychologist / school counselor on staff and those who have ratios that far exceed the recommended staffing ratios. This creates a situation in which access to mental health resources is inequitably distributed throughout the state and students, by the nature of where they live and the district they go to school in, either have access to these necessary supports in school or do not. It will be important to find ways to increase the numbers of school counselors and school psychologists in districts who need this support the most.

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## Recommendations

**Establish Funding Opportunities for High-Ratio Districts:** Given the disparities in access to mental health resources throughout the state, state-level funding opportunities should be developed to expand the mental health resources in high-ratio districts.

**Establish “Grow Your Own” Programming:** State level funding should be allocated to high-ratio districts which will allow for graduate level training of a school psychologist/school counselor in exchange for a committed work period following graduation.

**Establish Community Connections in High-Ratio Districts:** Community partnerships are critical in high-ratio districts where students may have more limited access to school-based mental health resources. This can be challenging in communities that may be more rural and have less access to community mental health partners. Finding ways to expand community partnerships to these regions will be critical to supporting students.



## References

American School Counselor Association. (2023). School counselor roles and ratios. Retrieved from: <https://www.schoolcounselor.org/About-School-Counseling/School-Counselor-Roles-Ratios>.

Massachusetts Department of Elementary and Secondary Education. (2023a). 2022-2023 Enrollment by Grade (District). Retrieved from: <https://profiles.doe.mass.edu/statereport/enrollmentbygrade.aspx>

Massachusetts Department of Elementary and Secondary Education. (2023b). 2022-2023 Race/ Ethnicity and Gender Staffing Report- District. Retrieved from: <https://profiles.doe.mass.edu/statereport/teacherbyracegender.aspx>

National Association of School Psychologists. (2022). Shortages in school psychology: Policies addressing the shortage of school psychologists. <https://www.nasponline.org/research-and-policy/policy-priorities/critical-policy-issues/shortage-of-school-psychologists>

## Appendix A

### Ratios by District

| District  | School Psychologist Ratio | School Counselor Ratio |
|---|---------------------------|------------------------|
| Abington  | 534.50                    | 534.50                 |
| Acton-Boxborough                                | 320.81                    | 256.65                 |
| Acushnet  | 963.00                    | 1203.75                |
| Agawam  | 1152.33                   | 384.11                 |
| Amesbury  | 593.00                    | 317.68                 |
| Amherst   | 210.00                    | 350.00                 |
| Amherst-Pelham                                  | 410.00                    | 256.25                 |
| Andover   | 476.38                    | 449.27                 |
| Arlington                                       | 798.27                    | 460.54                 |
| Ashburnham-Westminster                          | 769.67                    | 461.80                 |
| Ashland   | 262.82                    | 247.09                 |
| Assabet Valley Regional Vocational Technical    | 564.00                    | 188.00                 |
| Athol-Royalston                                 | 781.50                    | 312.60                 |
| Attleboro                                       | 1519.49                   | 658.44                 |
| Auburn  | 1279.00                   | 255.80                 |
| Avon  | 365.00                    | 365.00                 |
| Ayer Shirley School District                    | 818.00                    | 327.20                 |
| Barnstable                                      | 537.56                    | 439.82                 |
| Bedford   | 668.16                    | 264.48                 |
| Belchertown                                     | 425.00                    | 221.35                 |
| Bellingham                                      | 446.00                    | 401.40                 |
| Belmont   | 561.28                    | 280.64                 |
| Berkley   | 852.00                    | No FTE                 |
| Berkshire Hills                                 | 1169.00                   | 292.25                 |
| Berlin-Boylston                                 | 357.33                    | 536.00                 |
| Beverly   | 915.00                    | 481.58                 |
| Billerica                                       | 560.70                    | 408.64                 |
| Blackstone Valley Regional Vocational Technical | 1230.00                   | 175.71                 |
| Blackstone-Millville                            | 489.33                    | 293.60                 |
| Blue Hills Regional Vocational Technical        | 575.00                    | 230.00                 |
| Boston  | 472.29                    | 491.46                 |
| Bourne  | 1554.00                   | 518.00                 |
| Boxford   | 366.00                    | No FTE                 |
| Braintree                                       | 449.58                    | 442.08                 |

| District                                       | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| Brewster                                       | 431.00                    | 431.00                 |
| Bridgewater-Raynham                            | 548.20                    | 685.25                 |
| Brimfield                                      | 287.00                    | 287.00                 |
| Bristol County Agricultural                    | No FTE                    | 549.00                 |
| Bristol-Plymouth Regional Vocational Technical | No FTE                    | 655.00                 |
| Brockton                                       | 1490.60                   | 354.06                 |
| Brookfield                                     | 485.00                    | No FTE                 |
| Brookline                                      | 446.84                    | 233.77                 |
| Burlington                                     | 461.08                    | 179.58                 |
| Cambridge                                      | 265.08                    | 348.79                 |
| Canton   | 495.23                    | 374.30                 |
| Cape Cod Regional Vocational Technical         | No FTE                    | 170.77                 |
| Carlisle                                       | 200.33                    | No FTE                 |
| Carver   | 762.50                    | 508.33                 |
| Central Berkshire                              | 768.50                    | 313.67                 |
| Chelmsford                                     | 459.55                    | 302.69                 |
| Chelsea  | 1538.25                   | 410.20                 |
| Chesterfield-Goshen                            | 725.00                    | No FTE                 |
| Chicopee                                       | 958.57                    | 239.64                 |
| Clarksburg                                     | No FTE                    | No FTE                 |
| Clinton  | 657.33                    | 303.38                 |
| Cohasset                                       | 703.00                    | 426.06                 |
| Concord  | 389.20                    | 486.50                 |
| Concord-Carlisle                               | 261.20                    | 174.13                 |
| Conway   | 123.00                    | No FTE                 |
| Danvers  | 557.76                    | 462.14                 |
| Dartmouth                                      | 886.84                    | 518.46                 |
| Dedham   | 204.40                    | 365.00                 |
| Deerfield                                      | 309.00                    | No FTE                 |
| Dennis-Yarmouth                                | 571.40                    | 317.44                 |
| Dighton-Rehoboth                               | 619.25                    | 427.07                 |
| Douglas  | 790.67                    | 395.33                 |
| Dover  | 627.50                    | 1004.00                |
| Dover-Sherborn                                 | 575.50                    | 191.83                 |
| Dracut   | 1790.50                   | 994.72                 |
| Dudley-Charlton Reg                            | 623.45                    | 372.72                 |
| Duxbury  | 401.43                    | 216.15                 |

| District   | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| East Bridgewater   | 687.67                    | 294.71                 |
| East Longmeadow  | 635.25                    | 231.00                 |
| Eastham  | 310.00                    | 465.00                 |
| Easthampton  | 565.20                    | 282.60                 |
| Easton   | 682.00                    | 487.14                 |
| Edgartown  | 673.33                    | 134.67                 |
| Erving   | 129.00                    | No FTE                 |
| Essex North Shore Agricultural and Technical School District | 847.00                    | 264.69                 |
| Everett  | No FTE                    | 242.83                 |
| Fairhaven  | 913.00                    | 309.49                 |
| Fall River   | 829.13                    | 388.36                 |
| Falmouth   | 581.76                    | 706.43                 |
| Farmington River Reg   | No FTE                    | No FTE                 |
| Fitchburg  | 1722.33                   | 397.46                 |
| Florida  | No FTE                    | No FTE                 |
| Foxborough   | 645.79                    | 247.88                 |
| Framingham   | 610.13                    | 363.69                 |
| Franklin   | 785.17                    | 471.10                 |
| Franklin County Regional Vocational Technical                | 602.00                    | 602.00                 |
| Freetown-Lakeville   | 925.33                    | 365.26                 |
| Frontier   | 606.00                    | 606.00                 |
| Gardner  | 795.67                    | 253.94                 |
| Gateway  | 775.00                    | 407.89                 |
| Georgetown   | 1270.00                   | 423.33                 |
| Gill-Montague  | No FTE                    | 479.44                 |
| Gloucester   | 561.00                    | 318.75                 |
| Gosnold  | No FTE                    | No FTE                 |
| Grafton  | 770.00                    | 1711.11                |
| Granby   | 718.00                    | 377.89                 |
| Greater Fall River Regional Vocational Technical             | No FTE                    | 282.40                 |
| Greater Lawrence Regional Vocational Technical               | 1692.00                   | 241.71                 |
| Greater Lowell Regional Vocational Technical                 | 767.33                    | 255.78                 |
| Greater New Bedford Regional Vocational Technical            | 2095.00                   | 232.78                 |
| Greenfield   | 723.00                    | 723.00                 |

| District               | School Psychologist Ratio | School Counselor Ratio |
|------------------------|---------------------------|------------------------|
| Groton-Dunstable       | 783.67                    | 213.73                 |
| Hadley                 | No FTE                    | 494.00                 |
| Halifax                | No FTE                    | No FTE                 |
| Hamilton-Wenham        | 551.00                    | 280.17                 |
| Hampden-Wilbraham      | 476.50                    | 461.13                 |
| Hampshire              | 662.00                    | 220.67                 |
| Hancock                | No FTE                    | No FTE                 |
| Hanover                | 515.80                    | 322.38                 |
| Harvard                | 510.00                    | 237.21                 |
| Hatfield               | 345.00                    | 345.00                 |
| Haverhill              | 1295.83                   | 409.21                 |
| Hawlemont              | No FTE                    | No FTE                 |
| Hingham                | 542.43                    | 292.08                 |
| Holbrook               | 1310.00                   | 655.00                 |
| Holland                | No FTE                    | No FTE                 |
| Holliston              | 694.00                    | 280.40                 |
| Holyoke                | 988.60                    | 135.80                 |
| Hoosac Valley Regional | 986.00                    | 493.00                 |
| Hopedale               | 1092.00                   | 364.00                 |
| Hopkinton              | 1015.37                   | 349.83                 |
| Hudson                 | 331.86                    | 290.38                 |
| Hull                   | 258.33                    | 387.50                 |
| Ipswich                | 421.84                    | 276.38                 |
| King Philip            | 453.00                    | 323.57                 |
| Kingston               | 606.50                    | No FTE                 |
| Lawrence               | 1693.03                   | 218.08                 |
| Lee                    | 666.00                    | 333.00                 |
| Leicester              | 451.33                    | 451.33                 |
| Lenox                  | 770.00                    | 385.00                 |
| Leominster             | 1200.00                   | 254.24                 |
| Leverett               | 141.00                    | No FTE                 |
| Lexington              | 691.41                    | 286.40                 |
| Lincoln                | 296.18                    | No FTE                 |
| Lincoln-Sudbury        | 674.55                    | 185.50                 |
| Littleton              | 563.33                    | 444.74                 |
| Longmeadow             | 926.00                    | 365.53                 |
| Lowell                 | 942.00                    | 448.57                 |

| District                                   | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| Ludlow                                     | 757.00                    | 252.33                 |
| Lunenburg                                  | 624.80                    | 624.80                 |
| Lynn                                       | 1624.53                   | 501.07                 |
| Lynnfield                                  | 439.00                    | 731.67                 |
| Malden                                     | 2102.67                   | 450.57                 |
| Manchester Essex Regional                  | 610.50                    | 407.00                 |
| Mansfield                                  | 343.10                    | 368.92                 |
| Marblehead                                 | 374.57                    | 174.80                 |
| Marion                                     | No FTE                    | No FTE                 |
| Marlborough                                | 794.17                    | 595.63                 |
| Marshfield                                 | 537.57                    | 470.38                 |
| Martha's Vineyard                          | 1261.67                   | 252.33                 |
| Masconomet                                 | 774.50                    | 193.63                 |
| Mashpee                                    | 481.00                    | 288.60                 |
| Mattapoiset                                | 429.00                    | No FTE                 |
| Maynard                                    | 398.00                    | 248.75                 |
| Medfield                                   | 502.60                    | 273.15                 |
| Medford                                    | 595.14                    | 520.75                 |
| Medway                                     | 638.79                    | 363.45                 |
| Melrose                                    | 592.15                    | 481.13                 |
| Mendon-Upton                               | 877.08                    | 309.56                 |
| Methuen                                    | 644.00                    | 153.33                 |
| Middleborough                              | 674.67                    | 759.00                 |
| Middleton                                  | 225.31                    | No FTE                 |
| Milford                                    | 933.96                    | 457.45                 |
| Millbury                                   | 539.67                    | 231.29                 |
| Millis                                     | 1206.00                   | 603.00                 |
| Milton                                     | 2160.50                   | 236.12                 |
| Minuteman Regional Vocational Technical    | 172.75                    | 181.84                 |
| Mohawk Trail                               | 394.00                    | 328.33                 |
| Monomoy Regional School District           | 491.39                    | 184.27                 |
| Monson                                     | 821.00                    | 136.83                 |
| Montachusett Regional Vocational Technical | 704.50                    | 234.83                 |
| Mount Greylock                             | 798.67                    | 413.10                 |
| Nahant                                     | No FTE                    | No FTE                 |
| Nantucket                                  | 1718.00                   | 156.18                 |

| District   | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| Narragansett   | 490.33                    | 919.38                 |
| Nashoba  | 462.27                    | 254.25                 |
| Nashoba Valley Regional Vocational Technical         | 750.00                    | 250.00                 |
| Natick   | 477.32                    | 229.44                 |
| Nauset   | 654.00                    | 130.80                 |
| Needham  | 986.61                    | 207.71                 |
| New Bedford  | 1788.86                   | 521.75                 |
| New Salem-Wendell                                    | No FTE                    | No FTE                 |
| Newburyport  | 718.33                    | 439.80                 |
| Newton   | 458.76                    | 253.89                 |
| Norfolk  | 338.67                    | No FTE                 |
| Norfolk County Agricultural                          | 580.00                    | 193.33                 |
| North Adams  | 1208.00                   | 4026.67                |
| North Andover  | 794.64                    | 529.76                 |
| North Attleborough                                   | 783.20                    | 559.43                 |
| North Brookfield                                     | No FTE                    | 625.71                 |
| North Middlesex                                      | 754.25                    | 274.27                 |
| North Reading  | 261.56                    | 784.67                 |
| Northampton  | 536.04                    | 367.57                 |
| Northampton-Smith Vocational Agricultural            | 566.00                    | 188.67                 |
| Northboro-Southboro                                  | 866.43                    | 178.38                 |
| Northborough   | 262.83                    | 525.67                 |
| Northbridge  | 649.00                    | 649.00                 |
| Northeast Metropolitan Regional Vocational Technical | 1292.00                   | 1292.00                |
| Northern Berkshire Regional Vocational Technical     | No FTE                    | 179.00                 |
| Norton   | 473.20                    | 262.89                 |
| Norwell  | 538.25                    | 276.03                 |
| Norwood  | 1743.00                   | 471.08                 |
| Oak Bluffs   | 625.71                    | 219.00                 |
| Old Colony Regional Vocational Technical             | No FTE                    | 187.00                 |
| Old Rochester  | 1051.00                   | 210.20                 |
| Orange   | 524.00                    | 524.00                 |
| Orleans  | 145.00                    | No FTE                 |
| Oxford   | 1437.00                   | 479.00                 |



| District                                       | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| Palmer   | 567.00                    | 567.00                 |
| Pathfinder Regional Vocational Technical       | 1066.67                   | 160.00                 |
| Peabody  | 839.29                    | 309.21                 |
| Pelham   | 655.00                    | No FTE                 |
| Pembroke                                       | 623.75                    | 499.00                 |
| Pentucket                                      | 891.60                    | 208.32                 |
| Petersham                                      | No FTE                    | 126.00                 |
| Pioneer Valley                                 | 507.69                    | 347.37                 |
| Pittsfield                                     | 613.63                    | 377.62                 |
| Plainville                                     | 648.00                    | No FTE                 |
| Plymouth                                       | 487.60                    | 416.32                 |
| Plympton                                       | 237.00                    | No FTE                 |
| Provincetown                                   | No FTE                    | 142.00                 |
| Quabbin  | 1143.16                   | 271.50                 |
| Quaboag Regional                               | 1181.00                   | 393.67                 |
| Quincy   | 861.52                    | 202.29                 |
| Ralph C Mahar                                  | 523.00                    | 134.10                 |
| Randolph                                       | 512.60                    | 854.33                 |
| Reading  | 305.32                    | 582.88                 |
| Revere   | 1824.50                   | 608.17                 |
| Richmond                                       | No FTE                    | No FTE                 |
| Rochester                                      | No FTE                    | No FTE                 |
| Rockland                                       | 386.25                    | 540.75                 |
| Rockport                                       | 730.00                    | 292.00                 |
| Rowe   | No FTE                    | No FTE                 |
| Salem  | 662.32                    | 618.17                 |
| Sandwich                                       | 714.00                    | 446.25                 |
| Saugus   | 2462.00                   | 615.50                 |
| Savoy  | No FTE                    | No FTE                 |
| Scituate                                       | 394.14                    | 383.19                 |
| Seekonk  | 515.50                    | 343.67                 |
| Sharon   | 498.87                    | 562.22                 |
| Shawsheen Valley Regional Vocational Technical | 646.00                    | 258.40                 |
| Sherborn                                       | 501.25                    | 802.00                 |
| Shrewsbury                                     | 491.00                    | 755.38                 |
| Shutesbury                                     | 155.00                    | No FTE                 |

| District  | School Psychologist Ratio | School Counselor Ratio |
|---|---------------------------|------------------------|
| Silver Lake   | 1574.00                   | 314.80                 |
| Somerset  | 807.50                    | 807.50                 |
| Somerset Berkley Regional School District                     | 1003.00                   | 334.33                 |
| Somerville  | 1203.75                   | 283.24                 |
| South Hadley  | 839.00                    | 1525.45                |
| South Middlesex Regional Vocational Technical                 | 421.00                    | 210.50                 |
| South Shore Regional Vocational Technical                     | No FTE                    | 326.50                 |
| Southampton   | No FTE                    | No FTE                 |
| Southborough  | 317.50                    | 705.56                 |
| Southbridge   | 452.25                    | 402.00                 |
| Southeastern Regional Vocational Technical                    | 1558.00                   | 311.60                 |
| Southern Berkshire  | 614.00                    | 307.00                 |
| Southern Worcester County Regional Vocational School District | 1185.00                   | 197.50                 |
| Southwick-Tolland-Granville Regional School District          | 661.00                    | 440.67                 |
| Spencer-E Brookfield  | 1721.25                   | 275.40                 |
| Springfield   | 1317.83                   | 395.35                 |
| Stoneham  | 760.00                    | 380.00                 |
| Stoughton   | 795.11                    | 361.41                 |
| Sturbridge  | 292.33                    | 438.50                 |
| Sudbury   | 422.50                    | 316.88                 |
| Sunderland  | 177.00                    | No FTE                 |
| Sutton  | 647.50                    | 323.75                 |
| Swampscott  | 290.86                    | 339.33                 |
| Swansea   | 1325.33                   | 331.33                 |
| Tantasqua   | 876.00                    | 211.08                 |
| Taunton   | 806.63                    | 263.50                 |
| Tewksbury   | 914.57                    | 533.50                 |
| Tisbury   | 544.00                    | 136.00                 |
| Topsfield   | 314.00                    | No FTE                 |
| Tri-County Regional Vocational Technical                      | 957.00                    | 245.38                 |
| Triton  | 1115.50                   | 446.20                 |
| Truro   | 330.00                    | No FTE                 |
| Tyngsborough  | 348.00                    | 240.92                 |

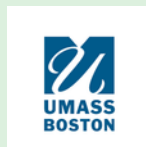
| District                                     | School Psychologist Ratio | School Counselor Ratio |
|--|---------------------------|------------------------|
| Up-Island Regional                           | 686.67                    | 294.29                 |
| Upper Cape Cod Regional Vocational Technical | 769.00                    | 256.33                 |
| Uxbridge                                     | 822.00                    | 411.00                 |
| Wachusett                                    | 499.19                    | 374.39                 |
| Wakefield                                    | 429.22                    | 413.13                 |
| Wales  | No FTE                    | No FTE                 |
| Walpole                                      | 729.80                    | 294.27                 |
| Waltham                                      | 1446.92                   | 434.08                 |
| Ware   | 562.00                    | 562.00                 |
| Wareham                                      | 403.00                    | 261.69                 |
| Watertown                                    | 532.40                    | 235.58                 |
| Wayland                                      | 262.29                    | 585.96                 |
| Webster                                      | 1692.00                   | 676.80                 |
| Wellesley                                    | 238.97                    | 259.88                 |
| Wellfleet                                    | 98.00                     | No FTE                 |
| West Boylston                                | 864.00                    | 254.12                 |
| West Bridgewater                             | 561.20                    | 501.07                 |
| West Springfield                             | 773.60                    | 386.80                 |
| Westborough                                  | 390.82                    | 364.76                 |
| Westfield                                    | 1381.71                   | 293.09                 |
| Westford                                     | 1002.13                   | 203.02                 |
| Westhampton                                  | 520.00                    | No FTE                 |
| Weston                                       | 333.33                    | 263.16                 |
| Westport                                     | 723.00                    | 413.14                 |
| Westwood                                     | 277.88                    | 356.79                 |
| Weymouth                                     | No FTE                    | 699.88                 |
| Whately                                      | 128.00                    | No FTE                 |
| Whitman-Hanson                               | 505.57                    | 442.38                 |
| Whittier Regional Vocational Technical       | 1277.00                   | 319.25                 |
| Williamsburg                                 | 635.00                    | No FTE                 |
| Wilmington                                   | 557.20                    | 464.33                 |
| Winchendon                                   | 1239.00                   | 619.50                 |
| Winchester                                   | 433.30                    | 404.95                 |
| Winthrop                                     | 1941.00                   | 485.25                 |
| Woburn                                       | 534.50                    | 475.11                 |
| Worcester                                    | 1197.93                   | 506.63                 |
| Worthington                                  | No FTE                    | No FTE                 |
| Wrentham                                     | 475.50                    | No FTE                 |

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*The research brief was completed by a school psychology trainer and school psychology graduate student from the school psychology program at Worcester State University in collaboration with the Behavioral health Integrated Resources for Children Project (BIRCh Project). The mission of the BIRCh Project is to provide professional development and resources from schools and strength the coordination of behavioral health supports provided by school and community agencies.*



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